

August 27, 2024

Individual Placement and Support – Supported Employment Survey

- **What percentage of people with a serious mental illness diagnosis can work?**
 - 15%
 - 25%
 - 45%
 - 65%
 - 85%

- **What percentage of people with a lived experience with substance use can work?**
 - 15%
 - 25%
 - 45%
 - 65%
 - 85%

- **Please rate the following statement using the scale below. Statements will be rated from strongly disagree to strongly agree.**

“I believe helping obtain and keep jobs is one of the most important parts of recovery.”

 - **Strongly disagree**
 - **Disagree**
 - **Neutral**
 - **Agree**
 - **Strongly agree**

- **What are the barriers to finding and/or maintaining community-based employment? Please rank the following on a scale of 1 (lowest barrier) to 7 (highest barrier):**
 - **External barriers (i.e., stigma, not enough jobs, lack of transportation)**
 - **Characteristics of the disability (cyclical nature of symptoms, medication, or treatment issues)**
 - **Fear of losing Social Security benefits**
 - **Parental reticence or safety concerns**
 - **Behaviors of the person served**
 - **Lack of employer incentives**
 - **Lack of job development resources**

- ***Which of the following factors do you think are the most predictive of whether an individual will obtain employment? Please rank each of the factors in order using a scale of 1-5 with (1) being the most predictive and (5) being the least predictive.***
 - *Medication compliance*
 - *Motivation to work*
 - *Diagnosis and or level of symptoms*
 - *Use of alcohol or drugs*
 - *History of hospitalizations*

- ***If you are a service provider or recipient of services, how often should employment be discussed in treatment?***
 - *At least yearly*
 - *At least quarterly*
 - *At least monthly*
 - *Whenever I think the consumer would like to discuss it.*
 - *Whenever a consumer expresses an interest in employment.*
 - *Never*

- ***I believe people with disabilities can obtain and maintain employment with the use of natural supports.***
 - *Strongly agree*
 - *Agree*
 - *Neutral*
 - *Disagree*
 - *Strongly disagree*

- ***I believe employers do not want to hire individuals with disabilities.***
 - *Strongly agree*
 - *Agree*
 - *Neutral*
 - *Disagree*
 - *Strongly disagree*

- ***Research has found that approximately what percentage of people with a mental illness diagnosis say they want to work?***
 - *Less than 25%*
 - *25%-50%*
 - *51%-75%*
 - *76%-100%*

- **Which of the following is an example of competitive employment?**
 - *Working for a mental health agency in a position that is reserved for people receiving services from the agency.*
 - *A temporary job as a salesclerk that pays \$12.00 an hour and is set up by an agency as a short-term experience.*
 - *Working indefinitely as a janitor making minimum wage.*
 - *Occasionally babysitting for one's family and friends.*

- **John was fired for using alcohol on the job. His employment specialist should:**
 - *Help him identify ways to prevent alcohol use from interfering with future jobs and help him find another job.*
 - *Help him identify ways to prevent alcohol use from interfering with future jobs and tell him that they will help him obtain another job after a reasonable period of sobriety, such as 90 days.*
 - *Notify the referring agency and let them know that the employment program can no longer work with John because of his alcohol use, which precipitated the job termination.*
 - *Refer John to a chemical dependence/substance use treatment program and resume working with him after he completes the program and is sober.*

- **Given the following scenario, please select the best answer from below:**
Marco would like to get a job as a cook at a diner located just a few blocks from his home. He is happy about the location and feels comfortable in the diner having eaten there frequently. However, when Marco and his employment specialist met with the employer, they learned in addition to cooking, the position consists of taking customer's orders and waiting on tables. Knowing Marco is uncomfortable interacting with strangers, the employment specialist should:
 - *Talk to Marco about looking for another job because the diner turned out to be a bad fit.*
 - *Talk to Marco about trying the job despite his discomfort because jobs are hard to find, and the location of the job will be tough to beat.*
 - *Talk to Marco and the employer about the possibility of shifting the customer service responsibilities to another person in exchange for duties with which Marco is more comfortable.*
 - *Ask VR to pay for a work adjustment program so Marco can build customer service skills.*

- ***Given the following scenario, please select the best answer from below:
April is a 42-year-old woman with a bi-polar disorder diagnosis who has not worked for several years. She was recently referred to an employment program and says that she would like to try working as a flight attendant even though her previous work experience has been as a mechanic. Her employment specialist should:***
 - ***Help her investigate a job as a flight attendant because that is what she wants to do.***
 - ***Encourage her to look for a job as a mechanic because of her prior work history.***
 - ***Get her a job in the local factory because several clients have already been successfully placed there.***
 - ***Start her out in a transitional job to help get her back into the workforce.***